

# Safeguarding Children and Vulnerable Adults.



## Policy

1. Safeguarding is paramount, and is everyone's constant responsibility.
2. Wildside will safeguard all its user age groups, including vulnerable adults
3. Safeguarding will take precedence over the interests of Wildside, were there to be a conflict between the two.
4. Wildside's programmes aim to of educate and enthuse users – be they children, young people, or adults – supervised by vetted staff or volunteers.
5. Most of the staff and some of the volunteers will periodically have one-to-one contact with users. the children, young people or vulnerable adults.
6. Wildside's practices aim to protect users children and vulnerable adults from harm, and create a safer environment that promotes their wellbeing and security.
7. Wildside's employees and volunteers will recognise and accept the responsibility to develop awareness of issues which may cause harm.
8. Wildside recognises and promotes each individual's right to be treated with respect and dignity, and to live in safety.
9. Key staff and volunteers will undertake training on Safeguarding which will specifically include Child Protection procedures and the safeguarding of vulnerable adults.
10. As key part of the induction of all new staff and volunteers is safeguarding awareness including this of this policy.
11. Staff and volunteers who work with vulnerable persons in 'Regulated Activities' must have an up-to-date Disclosure and Barring Service certificate.
12. All allegations of improper conduct by staff or volunteers or visitors will be investigated; and if substantiated, appropriate disciplinary steps will be taken.
13. This policy will be reviewed annually and will include checks on accuracy of personnel details, and taking into account changes in local or national policy.

Safeguarding Manager's signature: \_\_\_\_\_

Safeguarding Manager's name: \_\_\_\_\_

Reviewed: Nov 2023

Date of next review: Nov 2024